

HR HUB

Newsletter

November 2023

Goodwill
Industries of South Texas, Inc.

SAVE THE DATE

SUPER SALE SATURDAY

Saturday, November 4
Saturday, December 2

FROST FINANCIAL

Free Webinar: Identity Theft

Thursday, November 9
11:30 a.m. - 12:30 p.m.

[Zoom Link](#)

Roman Longoria

rlongoria@goodwillsouthtexas.com

THANKSGIVING HOLIDAY

Thursday, November 23

*Corporate Offices Closed
November 23 & 24*

CHRISTMAS HOLIDAY

Monday, December 25

*Corporate Offices Closed
December 25-26*



VOLUNTEER

EMPLOYEE

VOLUNTEER TIME OFF

NEW! Employees of Goodwill Industries of South Texas are encouraged to give back to local communities and to make a positive impact beyond the workplace while receiving pay.

- Full-time employees may take up to 8 (eight) hours and part-time employees may take up to 4 (four) hours of volunteer paid time off each calendar year.
- The Volunteer Time Off Request Form is available in Kronos and should be submitted to managers for approval.
- Volunteer time off has been added as a paid time off option in Kronos. Please enter VTO hours on to timesheets.

HUMAN RESOURCES

Sharisse Leal has been promoted to Senior HR Generalist with Goodwill Industries of South Texas! Sharisse has been employed with Goodwill for fourteen months. Her dedication to her job and excellent customer service exemplify Goodwill's core values:



- Empowerment • Public Trust • Respect • Innovation • Quality • Safety •

We are excited to see the positive impact Sharisse will continue to have with Goodwill! Please feel free to reach out to Sharisse with any questions or concerns.

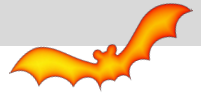
e: sleal@goodwillsouthtexas.com | c: (361) 910-2783

SOCIAL MEDIA

Help us share news and events with our social media sites!



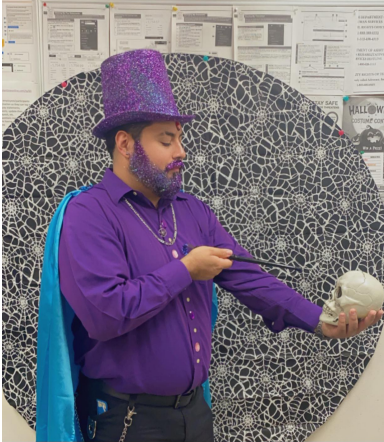
HALLOWEEN COSTUME CONTEST



COSTUME CONTEST WINNERS!

HR received lots of amazing photos for the Halloween Costume Contest! It looks like there was a lot of fun going on and it was difficult to decide the winners! Thanks to everyone who submitted a picture. Here are the winners for each of the categories!

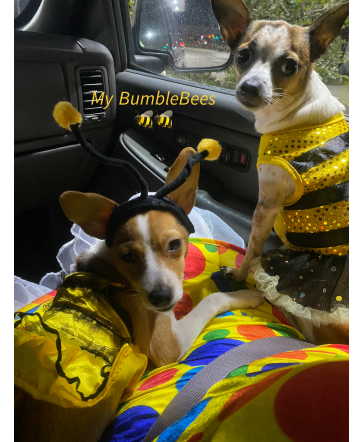
EMPLOYEE



CHILDREN



PETS



KRONOS CORNER



ANNUAL TRAINING

Goodwill Industries provides training to all staff on an annual basis.

Two specific annual trainings are due **December 31st**. **Cybersecurity plus diversity, inclusion, and equity (DEI) training is important to our organization.** A checklist will soon be available in Kronos that will include links to information technology videos and a short DEI presentation.

EMPLOYMENT

ONE YEAR ANNIVERSARY

Congratulations!

- | | |
|------------------|------------------|
| Brittany Duenez | Julio Montoya |
| Cindy Leal | Margaret Barboza |
| Daniel Hernandez | Michael Kangas |
| Desirae Ayala | Reynaldo Canales |
| Felicia Alvarez | William Hale |

FULL TIME JOB OPPORTUNITIES

- **Crew Leader**
*Houston Hwy
Logistics
Port Ave.
Portland
Southside*
- **Director of Logistics**
- **Career Navigator**
Corpus Christi
- **Community Engagement Manager**
Marketing Department
- **Compliance Associate**
Compliance Department

HAPPY
Thanksgiving



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Frost financial experts virtually present:

Using Credit Cards

This session covers how credit cards work and how to manage a credit card. We will review important credit card terms, Explain the importance of comparing credit cards and Explain how to read a credit card statement.

Special Guest Speaker:

Frost Banker

Join Zoom Meeting

<https://us06web.zoom.us/j/85846021453?pwd=M3hjYkQ3UUA2dFIEci9CRHJ4elhmQT09>

Or Dial 346-248-7799; Meeting ID: 858 4602 1453; Passcode: 803257

THURSDAY, NOVEMBER 9, 2023 | 11:30 AM - 12:30 PM

Free event sponsored by



Deposit and loan products are offered through Frost Bank, Member FDIC.