

HRHUB

Newsletter

January 2024

Goodwill
Industries of South Texas, Inc.

SAVE THE DATE

SUPER SALE SATURDAY

January 6

February 2

NEW YEAR'S DAY

Monday, January 1

Corporate Offices are Closed

YOUR SAVINGS

Free Webinar

Wednesday, January 10

gbernandez@goodwillsouthtexas.com

RECOGNITION DINNER

Thursday, January 25

American Bank Center

6:00 p.m.

GOODWILL RUN

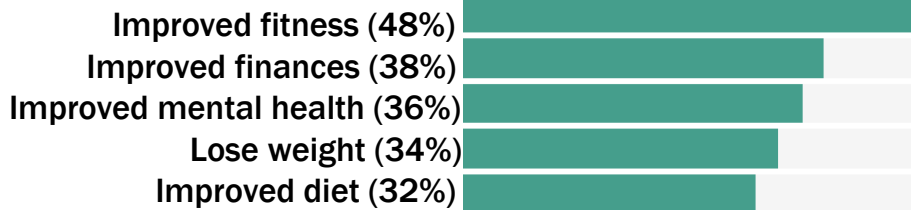
Saturday, March 2

Whataburger Field

8:00 a.m.



Some resolutions tend to be more common than others, with the most popular goals for the [2024 Forbes Health survey](#) include:



Less popular resolutions include traveling more (6%), meditating regularly (5%), drinking less alcohol (3%) and performing better at work (3%).

Change your habits, change your life!

75th Annual Board Meeting & Recognition Dinner

Thursday, January 25

6:00 p.m.

American Bank Center

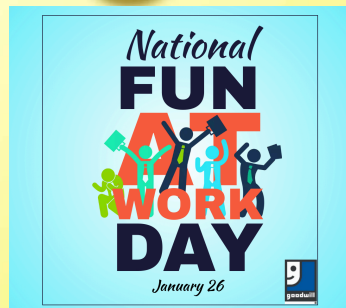
Henry Garret Ballroom

Get Tickets

www.goodwillsouthtexas.com



January 26



Social Media

Help us share news and events with our social media sites!



COMMUNITY CORNER

VOLUNTEER TIME OFF

Corpus Christi Metro Ministries is a non-profit organization that works to meet the needs of the poor and includes a cafeteria, medical clinic and transitional housing for homeless women and homeless women with children and aged out foster youth. Human Resources partnered with Metro Ministries with a Holiday Donation Drop-Off to the women staying in the transitional housing.



Employees are encouraged to give back to local communities and to make a positive impact beyond the workplace while receiving pay with **Volunteer Time Off**.

Full-time employees may take up to 8 hours and part-time employees may take up to 4 hours of paid time off each calendar year. **How can your location engage more in the community?**



CHRISTMAS DOOR DECORATING CONTEST



Business Services decorating an entire hallway with a Stranger Things theme! We are sharing two photos, but they also made a video HR can share if requested.



Honorable Mentions



Alamo



Portland

Alice
 Annville
 Laura Silva
 Port Ave
 Great job!
 Love the festivities at your locations!

LEARNING & DEVELOPMENT

FINANCIAL LITERACY CERTIFICATION

Complete the 4 classes below and earn your certification! Each class is offered three times this year. Take each course when it's most convenient for you. All classes begin at 11:30 a.m. and last one hour. A flier and log in link for each upcoming session will be included in the monthly HR Hub Newsletter. Please reach out to [Guadalupe Hernandez](#) for the session information scheduled January 10, 2024.

YOUR SAVINGS

January 10 | May 8 | September 11

- Learn how to start building good savings habits.

BUDGETING

February 14 | June 12 | October 9

- Learn strategies to build a simple budget and pay off debt.

CREDIT SCORES & REPORTS

March 13 | July 10 | November 13

- Learn about credit scores, and how to read your credit report.

IDENTITY THEFT

April 10 | August 14 | December 11

- Learn about methods of identity theft and how to protect yourself.



KRONOS CORNER

Versión en español disponible



EMPLOYEE SATISFACTION SURVEY

Your opinion is extremely valuable! Goodwill is seeking to better understand employee's thoughts so we can both celebrate successes and identify areas of opportunity for improvement. The survey should take no longer than three (3) minutes to complete. All answers are strictly confidential and anonymous!

ACCESS & SUBMIT THE SURVEY BY JANUARY 12

- 1) [Log into Kronos](#)
- 2) Click on the bell icon
- 3) Look for survey in 'My To Do Items'
- 4) Preview and **Submit**



FORM W-2 & ELECTRONIC CONSENT

Receive the W-2 Form electronically and not have a paper form mailed.

- ✓ Easily access the W-2 Form online.
- ✓ Provides added security for you, as your social security number and address are not traveling through the mail system on a paper form.
- ✓ Helps eliminate paper and postage.
- ✓ Quickest way to receive your W-2 Form in January!

Receive your W-2 FAST!



[Login to Kronos](#)

BENEFITS



If you are a full-time employee and have enrolled in the Goodwill medical plan, **Livongo** is an option for you at no extra charge. Livongo provides a diabetes management program that combines a connected glucose meter with personal support by certified diabetes educators. Digital educational opportunities for diabetes management with Livongo are also offered with this program.

Please visit Livongo.com and see attached flier for more information.

EMPLOYMENT

ONE YEAR ANNIVERSARY

Congratulations!

- | | |
|-------------------|--------------------|
| Aleyda Lozoya | Juanita Bocanegra |
| Anastasia Trevino | Laila Salazar |
| Angel Bernal | Maria Arceo |
| April Garcia | Melinda Garrison |
| Belinda Gonzalez | Melissa Guzman |
| Evallie Rivera | Rhianna Leal |
| Henry Flores | Rosemary Rodriguez |
| Jadelyn Torres | Roy Hernandez |
| James Holbrook | Sanjuanita Mesa |
| Javier Solis Jr | Sheraine Gorro |
| Jonathan Hill | |

FULL TIME JOB OPPORTUNITIES

- **Accountant III**
- Corporate Office
- **Career Navigator**
- Rockport
- **Crew Leader**
- Logistics
- Port Avenue
- Southside
- **Compliance Associate**
- **Asset Protection Manager**
- Compliance Department
- **Maintenance Specialist II**
- Harlingen
- **Store Manager**
- Port Avenue



Livongo[®] For Diabetes Management

A Coach-Led Digital Program for Members with Diabetes

For Standard Plans 2-150

Blue Cross and Blue Shield of Texas (BCBSTX) offers an exciting coaching option, with no extra charge to members. You can provide your employees digital educational opportunities for diabetes management with Livongo. This supplemental remote care can be done in the comfort of the member's own home.

Livongo - Diabetes Management Solution

Livongo is a consumer digital health company providing an end-to-end diabetes management program that combines a connected glucose meter with personal support by certified diabetes educators. Features include:

- Real-time personalized messaging on the Livongo connected blood glucose meter
- Certified diabetes educators available 24/7
- Member-initiated reporting to BCBSTX clinician or member's healthcare provider with blood glucose readings and trends to enable more focused conversations
- Instant interventions when blood glucose readings are out of range
- Optional notifications for high and low readings to give to loved ones and member-initiated reports to providers
- Test strips and lancets at no extra cost, delivered right to the member's door
- Business reports on enrollment, activation and clinical outcomes

Member Eligibility

To support the program, Livongo will receive a weekly file of eligible members. BCBSTX screens prior claims to identify members with diabetes and/or hypertension and provides only those members to Livongo. Members without prior claims can self-identify as having a covered condition when they enroll in the Livongo program and will be subsequently included in eligibility files.

Livongo is an independent company that has contracted with Blue Cross and Blue Shield of Texas to provide chronic disease management for members with coverage through BCBSTX.

BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

Blue Cross and Blue Shield of Texas, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association