

HR HUB

Newsletter

July 2023

Goodwill
Industries of South Texas, Inc.

SAVE THE DATE

SUPER SALE SATURDAY

Saturday, July 1
Saturday, August 5

FROST FINANCIAL

Free Webinar: Buying a Car

Thursday, July 13
11:30 a.m. - 12:30 p.m.

For zoom link or more info:
Akemi Bocanegra

abocanegra@goodwillsouthtexas.com

FLOATING HOLIDAY

Monday, July 3
Corporate Offices Closed

INDEPENDENCE DAY

Tuesday, July 4
Corporate Offices Closed

SPECIAL NOTICE

7-Day Pass to the Corpus Christi Athletic Club is available until **July 10!**

See flyer with this newsletter!

It's that time...
Benefits OPEN ENROLLMENT



OPEN ENROLLMENT

July 17 - July 28

Open Enrollment is the time of year where employees can make any changes to their benefits!

Employees will be required to log into Kronos to confirm their current benefits, waive a current benefit, or enroll in a new benefit. This will be required of all employees, both part-time and full-time. The 2023 enrollment guide will soon be uploaded in to Kronos and can be located by entering 'Documents' in the UKG search bar.

See Page 2 for additional information on open enrollment.



MAKING A DIFFERENCE!

In response to a local church in need of assistance, Iglesia Bautista West Brownsville received an estimated 15,000 – 16,000 items of clothing from Goodwill Industries during the month of May.

WAGE INCREASE

The minimum wage for a Goodwill employee will be \$9.50 per hour, effective July 1, 2023. Thanks to everyone for the amazing job you do every day! Your contributions are much appreciated!



POLICY REVISIONS

Please log in to Kronos to review the following [] [|™ revisions:

- Emergency Preparedness
- Ú!{ [{ } •
- Ö [] [^ ^ ^ Ö [^ ^ ^ Ö] á &c
- Ö [{] ^ } • æ [}
- Pää * Á! [&••
- Xã [| • Á @ Á [\] |æ&

SOCIAL MEDIA

Help us share news and events with our social media sites!



BENEFITS



Open Enrollment is July 17-28

Enroll, re-enroll, or decline participation in offered plans. Changes can be made by submitting the Open Enrollment Task that will appear in your Kronos inbox on July 17. All Open Enrollment documents must be submitted by **July 28**.

Things to Note:

- Check your Kronos inbox starting July 17 for your Open Enrollment task.
- All employees must submit the task in Kronos, even if not making any changes.
- Review and update your beneficiaries.
- This is also a great time to update your emergency contacts.
- Call or email Human Resources with any questions.

EMPLOYEE ASSISTANCE FUND

The Employee Assistance Fund is designed to assist employees experiencing financial difficulty. Approval is based on proof of financial hardship and availability of funds. Employees must have been employed at GWSTX for a minimum of 90 days and have satisfactory job performance. Employees may request additional assistance only after 12 months have passed from any prior approvals.

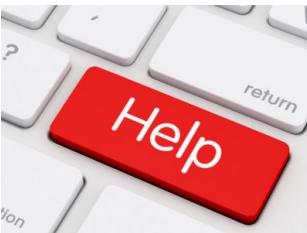


EMPLOYEE GIVING PROGRAM FORM

The Employee Assistance Fund is made available through donations from employees. There are two options available for employees to help contribute to the crisis fund:

1. Payroll Deduction each pay period
2. One Time Gift

Search Custom Forms in Kronos to locate the Employee Giving Program Form.



Goodwill Industries will provide reasonable accommodations related to pregnancy, childbirth, or similar conditions such as receiving closer parking, appropriately sized uniforms and safety apparel, being allowed more frequent breaks, etc.



EMPLOYMENT

ONE YEAR ANNIVERSARY

Congratulations!

- | | |
|------------------|---------------------|
| Abigail Almaguer | Maria Gonzalez |
| Alice Cooke | Melissa Davis |
| Amanda Guerrero | Monica Garcia |
| Amanda Hinojosa | Roberto Quintanilla |
| Antonio Arreola | Sean McMann |
| Ashley Maddox | Toni Cheryl Nerren |
| Cecilia Jimenez | Veronica Mendez |
| Crystal Garza | Willie Hernandez |
| Edilia Gonzalez | Zachery Nino |
| | |
| Eduvijen Olvera | |
| Ester Salas | |
| Evelyne Blanco | |
| Frances Beltran | |
| Gilbert Gonzalez | |
| John Allen | |
| Jose Arellano | |
| Juan Longoria | |

FULL TIME OPPORTUNITIES

- Computer Literacy Instructor
- Crew Leader - Retail
 - * *Southside Store*
 - * *Clearance Store*
- Box Truck Driver

Other opportunities will soon be available!



Goodwill of South Texas

Club Facilities:

110,000 Square Foot Facility

120+ Group Exercise Classes

Two Heated Indoor Pools- Recreational & Lap

Whirl Pool Hot Tub

Cold Dip

Steam Room & Dry Sauna

Resistance Equipment

Free Weight Area

Cardio Area

Indoor Track- Walking, Jogging and Running Lanes

Outdoor Basketball Courts

4 Indoor & 8 Outdoor Tennis Courts

3 FREE Start Smart Personal Training Sessions

Kids Club & Much More!



Goodwill Of South Texas Employee

7 Day Guest Pass

Please show proof of employment & See Membership to redeem.

Expires 7-10-2023